

कोल इण्डिया लिमिटेड

(महाराज कंपनी)

(भारत सरकार उपक्रम)

कंपनी सचिवालय,

कोल भवन, प्रेमिसिज नं.04 एमएआर,

प्लॉट नं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156,

वेबसाइट: www.coalindia.in

सी आई एन नं. L23109WB1973GOI028844



5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Company Secretariat,

Coal Bhawan, Premises No.04-MAR,

Plot No-AF-III, Action Area - IA,

New Town, Rajarhat

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

Ref.No.CIL:XI(D):04209/04027:2024:32903

Dated: 06.01.2025

OFFICE ORDER**Sub: Modifications in Delegation of Powers (DoP) of CIL & its Subsidiaries**

CFDs, CIL at its 364th Meeting held on 31st Dec'2024 had inter-alia approved the following modifications in the Delegation of Powers (DoP) of CIL & its Subsidiaries :-

a. Modifications in Delegation of powers to HOD(PRB Cell)/(MP&IR)/(P/EE), CIL:

Item	CMDs CIL/Subsidiary [Sl.no.11(vi) of Enclosure-I]	FDs/CVO of CIL [Sl.no.11(v) of Enclosure-II]	EDs/GMs/HODs of CIL [Sl.no.11(v) of Enclosure-II]
Sanction :-			
a. Overtime	Full Powers	Full Powers	Full Powers
b. Workmen's compensation	Full Powers	Full Powers	For Executives – Full powers to HOD(P/EE), CIL For Non-Executives – Full powers to HOD(MP&IR), CIL
c. Pension / Family pension / Gratuity / Leave encashment to retired employees / NPS / other terminal benefits in accordance with rules including CMPF / CMPS / CPRMSE-NE / CMRMSE / Settlement Allowance-NE/ EDCPS etc. for Executives and Non-Executives.	Full Powers	Full Powers	Full Powers to HOD (PRB Cell), CIL.
d. Leave Encashment for on- roll employees	Full Powers	Full Powers	For Executives – Full powers to HOD(P/EE), CIL For Non-Executives – Full powers to HOD(MP&IR), CIL

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b. DOP of CMDs & Other Executives of CIL & Subsidiaries on Estimate Approval (Annexure-IV of Enclosure-I):*[Amount in ₹ Crores - rounded off]*

Estimate for award of Works & Services	CMD CIL/ Subsidiaries & Functional Directors (FDs) of CIL	Functional Directors (FDs) of Subsidiaries	Area General Managers of Subsidiaries	Project Officers of Subsidiaries	EDs/GMs/ HODs of CIL/Subsidiaries
<i>Revenue Items</i>	<i>Full Powers</i>	<i>15.00</i>	<i>2.00</i>	<i>0.50</i>	<i>0.50</i>
<i>Capital Items</i>	<i>Full Powers</i>	<i>15.00</i>	<i>0.20</i>	<i>0.10</i>	<i>0.10</i>

This will come into force with immediate effect. This is issued with the approval of Competent Authority.

B.P. Dubey
(Company Secretary)

Distribution:

1. D(P&IR)/D(BD)/ D(M)/D(F)/D(T)-Addl.Charge, CIL
2. CMD ECL/BCCL/CCL/CMPDIL/SECL/MCL/NCL/WCL
3. ED (Coord.), CIL
4. TS to D(P&IR)/D(BD)/ D(M)/D(F)/D(T)-Addl.Charge, CIL
5. All EDs/GMs/HODs, CIL
6. CS ECL/BCCL/CCL/CMPDIL/SECL/MCL/NCL/WCL